

| Supplemental Assistant/Tech Salary Guide |           |           |           |
|--|-----------|-----------|-----------|
| Step                                     | 2003-2004 | 2004-2005 | 2005-2006 |
| 1  | 14072     | 14,366    | 14,838    |
| 2  | 14195     | 14,846    | 15,156    |
| 3  | 14300     | 14,976    | 15,662    |
| 4  | 14410     | 15,087    | 15,799    |
| 5  | 14525     | 15,203    | 15,916    |
| 6  | 14881     | 15,324    | 16,039    |
| 7  | 15251     | 15,699    | 16,167    |
| 8  | 15625     | 16,090    | 16,563    |
| 9  | 16019     | 16,484    | 16,975    |
| 10                                       | 16405     | 16,900    | 17,391    |
| 11                                       | 16667     | 17,307    | 17,830    |
| 12                                       | 16928     | 17,584    | 18,259    |
| 13                                       | 17185     | 17,859    | 18,551    |
| 14                                       | 17447     | 18,130    | 18,841    |

\* Same Terms & Conditions as Instructional Aides

| Security Guard Salary Guide |           |           |
|-----------------------------|-----------|-----------|
| Step                        | 2004-2005 | 2005-2006 |
| 1                           | 19,500    | 20,323    |
| 2                           | 19,756    | 20,573    |
| 3                           | 20,012    | 20,843    |
| 4                           | 20,162    | 21,113    |
| 5                           | 20,315    | 21,271    |
| 6                           | 20,586    | 21,432    |
| 7                           | 20,857    | 21,718    |
| 8                           | 21,274    | 22,004    |
| 9                           | 21,700    | 22,444    |
| 10                          | 22,242    | 22,893    |
| 11                          | 22,865    | 23,465    |
| 12                          | 23,482    | 24,122    |
| 13                          | 23,928    | 24,774    |
| 14                          | 24,407    | 25,244    |

\* Same Terms & Conditions as Custodians

RS

*[Handwritten signatures]*

SCHEDULE A  
**TEACHERS SALARY GUIDE**

|       |         |         |         |         |         |
|-------|---------|---------|---------|---------|---------|
| 02-03 | BA      | BA15    | BA30/MA | MA15    | MA30    |
| STEP  | 2003-04 | 2003-04 | 2003-04 | 2003-04 | 2003-04 |

| 1-2  |      | \$36,463 | \$37,100 | \$38,392 | \$39,016 | \$39,600 |
|------|------|----------|----------|----------|----------|----------|
| 3    | 2    | \$36,572 | \$37,210 | \$38,502 | \$39,127 | \$39,711 |
| 4    | 3    | \$36,687 | \$37,325 | \$38,615 | \$39,241 | \$39,826 |
| 5    | 4    | \$37,283 | \$37,919 | \$39,211 | \$39,837 | \$40,420 |
| 6    | 5    | \$37,878 | \$38,515 | \$39,808 | \$40,432 | \$41,016 |
| 7    | 6    | \$38,473 | \$39,111 | \$40,402 | \$41,028 | \$41,612 |
| 8    | 7    | \$39,783 | \$40,420 | \$41,712 | \$42,337 | \$42,921 |
| 9    | 8    | \$41,093 | \$41,731 | \$43,022 | \$43,647 | \$44,231 |
| 10   | 9    | \$42,314 | \$42,950 | \$44,242 | \$44,868 | \$45,451 |
| 11   | 10   | \$43,528 | \$44,165 | \$45,456 | \$46,083 | \$46,667 |
| 12   | 11   | \$44,731 | \$45,368 | \$46,659 | \$47,285 | \$47,869 |
| 13   | 12   | \$45,588 | \$46,226 | \$47,517 | \$48,142 | \$48,727 |
| 14   | 13   | \$46,487 | \$47,125 | \$48,416 | \$49,041 | \$49,625 |
| 15   | 14   | \$47,405 | \$48,041 | \$49,333 | \$49,958 | \$50,542 |
| 16   | OG15 | \$48,291 | \$48,929 | \$50,220 | \$50,845 | \$51,429 |
| 17   | OG16 | \$49,554 | \$50,191 | \$51,482 | \$52,107 | \$52,691 |
| 18   | OG17 | \$51,024 | \$51,661 | \$52,953 | \$53,579 | \$54,162 |
| 19   | OG18 | \$52,494 | \$53,131 | \$54,424 | \$55,049 | \$55,632 |
| 20   | OG19 | \$53,965 | \$54,603 | \$55,895 | \$56,520 | \$57,102 |
| 21   | OG20 | \$55,560 | \$56,198 | \$57,490 | \$58,115 | \$58,699 |
| 22   | OG21 | \$57,032 | \$57,669 | \$58,961 | \$59,586 | \$60,169 |
| OG23 | OG22 | \$58,579 | \$59,217 | \$60,508 | \$61,133 | \$61,716 |
| OG24 | OG23 | \$60,098 | \$60,735 | \$62,027 | \$62,652 | \$63,235 |
| OG25 | OG24 | \$61,610 | \$62,247 | \$63,539 | \$64,266 | \$64,855 |
| OG26 | OG25 | \$62,908 | \$63,595 | \$64,885 | \$65,462 | \$66,052 |
| OG27 | OG26 | \$63,959 | \$64,943 | \$66,230 | \$66,731 | \$67,315 |
| OG28 | OG27 | \$65,010 | \$66,176 | \$67,462 | \$67,963 | \$68,710 |
| OG29 | OG28 | \$66,358 | \$67,405 | \$68,190 | \$68,691 | \$70,106 |

Longevity: After 10 years - \$500  
 After 15 years - \$1000  
 After 20 years - \$1500  
 After 25 years - \$1750

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SCHEDULE A  
**TEACHERS SALARY GUIDE**

|              | BA<br>2004-05       | BA15<br>2004-05     | BA30/MA<br>2004-05  | MA15<br>2004-05     | MA30<br>2004-05     |
|--------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 1            | \$38,000            | \$38,673            | \$40,036            | \$40,694            | \$41,310            |
| <del>2</del> | <del>\$38,468</del> | <del>\$39,141</del> | <del>\$40,504</del> | <del>\$41,162</del> | <del>\$41,778</del> |
| 3            | \$38,584            | \$39,257            | \$40,619            | \$41,279            | \$41,895            |
| 4            | \$38,705            | \$39,378            | \$40,739            | \$41,400            | \$42,016            |
| 5            | \$39,333            | \$40,005            | \$41,367            | \$42,028            | \$42,643            |
| 6            | \$39,962            | \$40,634            | \$41,997            | \$42,656            | \$43,272            |
| 7            | \$40,589            | \$41,262            | \$42,624            | \$43,284            | \$43,900            |
| 8            | \$41,972            | \$42,643            | \$44,006            | \$44,665            | \$45,282            |
| 9            | \$43,353            | \$44,026            | \$45,388            | \$46,048            | \$46,664            |
| 10           | \$44,641            | \$45,313            | \$46,675            | \$47,336            | \$47,951            |
| 11           | \$45,922            | \$46,594            | \$47,957            | \$48,617            | \$49,233            |
| 12           | \$47,191            | \$47,863            | \$49,226            | \$49,885            | \$50,502            |
| 13           | \$48,095            | \$48,768            | \$50,131            | \$50,790            | \$51,406            |
| 14           | \$49,044            | \$49,716            | \$51,079            | \$51,739            | \$52,355            |
| OG15         | \$50,012            | \$50,684            | \$52,046            | \$52,706            | \$53,322            |
| OG16         | \$50,947            | \$51,620            | \$52,982            | \$53,642            | \$54,258            |
| OG17         | \$52,279            | \$52,951            | \$54,313            | \$54,973            | \$55,589            |
| OG18         | \$53,830            | \$54,502            | \$55,866            | \$56,525            | \$57,141            |
| OG19         | \$55,382            | \$56,053            | \$57,417            | \$58,077            | \$58,692            |
| OG20         | \$56,933            | \$57,606            | \$58,969            | \$59,629            | \$60,243            |
| OG21         | \$58,616            | \$59,289            | \$60,652            | \$61,311            | \$61,927            |
| OG22         | \$60,169            | \$60,841            | \$62,204            | \$62,863            | \$63,479            |
| OG23         | \$61,801            | \$62,474            | \$63,836            | \$64,496            | \$65,111            |
| OG24         | \$63,403            | \$64,075            | \$65,438            | \$66,098            | \$66,713            |
| OG25         | \$64,999            | \$65,671            | \$67,034            | \$67,800            | \$68,422            |
| OG26         | \$66,368            | \$67,093            | \$68,453            | \$69,063            | \$69,685            |
| OG27         | \$67,477            | \$68,515            | \$69,872            | \$70,401            | \$71,017            |
| OG28         | \$68,585            | \$69,816            | \$71,173            | \$71,701            | \$72,489            |
| OG29         | \$70,008            | \$71,113            | \$71,941            | \$72,469            | \$73,962            |

Longevity: After 10 years - \$500  
 After 15 years - \$1000  
 After 20 years - \$1500  
 After 25 years - \$1750

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SCHEDULE A  
**TEACHERS SALARY GUIDE**

|      | BA<br>2005-06 | BA15<br>2005-06 | BA30/MA<br>2005-06 | MA15<br>2005-06 | MA30<br>2005-06 |
|------|---------------|-----------------|--------------------|-----------------|-----------------|
| 1    | \$39,995      | \$40,705        | \$42,143           | \$42,837        | \$43,487        |
| 2    | \$40,090      | \$40,800        | \$42,238           | \$42,932        | \$43,582        |
| 3    | \$40,584      | \$41,294        | \$42,732           | \$43,426        | \$44,076        |
| 4    | \$40,706      | \$41,416        | \$42,854           | \$43,549        | \$44,199        |
| 5    | \$40,834      | \$41,543        | \$42,980           | \$43,677        | \$44,327        |
| 6    | \$41,497      | \$42,205        | \$43,643           | \$44,340        | \$44,989        |
| 7    | \$42,160      | \$42,868        | \$44,307           | \$45,002        | \$45,652        |
| 8    | \$42,822      | \$43,531        | \$44,969           | \$45,665        | \$46,315        |
| 9    | \$44,280      | \$44,989        | \$46,426           | \$47,122        | \$47,772        |
| 10   | \$45,737      | \$46,447        | \$47,885           | \$48,580        | \$49,231        |
| 11   | \$47,096      | \$47,805        | \$49,242           | \$49,939        | \$50,588        |
| 12   | \$48,448      | \$49,157        | \$50,594           | \$51,291        | \$51,941        |
| 13   | \$49,787      | \$50,496        | \$51,933           | \$52,629        | \$53,279        |
| 14   | \$50,741      | \$51,450        | \$52,888           | \$53,584        | \$54,234        |
| OG15 | \$51,741      | \$52,451        | \$53,888           | \$54,584        | \$55,234        |
| OG16 | \$52,763      | \$53,471        | \$54,909           | \$55,604        | \$56,255        |
| OG17 | \$53,749      | \$54,459        | \$55,896           | \$56,592        | \$57,242        |
| OG18 | \$55,155      | \$55,863        | \$57,301           | \$57,997        | \$58,647        |
| OG19 | \$56,791      | \$57,500        | \$58,938           | \$59,634        | \$60,283        |
| OG20 | \$58,428      | \$59,136        | \$60,575           | \$61,271        | \$61,920        |
| OG21 | \$60,064      | \$60,774        | \$62,213           | \$62,909        | \$63,556        |
| OG22 | \$61,840      | \$62,550        | \$63,987           | \$64,683        | \$65,333        |
| OG23 | \$63,478      | \$64,187        | \$65,625           | \$66,321        | \$66,970        |
| OG24 | \$65,200      | \$65,910        | \$67,347           | \$68,043        | \$68,692        |
| OG25 | \$66,890      | \$67,599        | \$69,038           | \$69,733        | \$70,382        |
| OG26 | \$68,574      | \$69,282        | \$70,721           | \$71,529        | \$72,185        |
| OG27 | \$70,018      | \$70,783        | \$72,218           | \$72,861        | \$73,517        |
| OG28 | \$71,188      | \$72,284        | \$73,715           | \$74,273        | \$74,923        |
| OG29 | \$72,357      | \$73,655        | \$75,087           | \$75,645        | \$76,476        |
| OG30 | \$73,858      | \$75,024        | \$75,898           | \$76,455        | \$78,030        |

Longevity: After 10 years - \$500  
 After 15 years - \$1000  
 After 20 years - \$1500  
 After 25 years - \$1750

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SCHEDULE D - Diagonal  
**TRANSPORTATION DRIVERS SALARY GUIDE**

| STEP | 2002-03            | 2003-04            | 2004-05            | 2005-06            |
|------|--------------------|--------------------|--------------------|--------------------|
| 1    | <del>\$12.54</del> | <del>\$13.20</del> | \$13.53            | \$13.93            |
| 2    | \$12.64            | \$13.30            | <del>\$13.92</del> | \$14.27            |
| 3    | \$12.74            | \$13.41            | \$14.04            | <del>\$14.69</del> |
| 4    | \$12.85            | \$13.52            | \$14.15            | \$14.81            |
| 5    | \$12.96            | \$13.64            | \$14.27            | \$14.92            |
| 6    | \$13.19            | \$13.88            | \$14.39            | \$15.05            |
| 7    | \$13.53            | \$14.24            | \$14.65            | \$15.18            |
| 8    | \$13.92            | \$14.65            | \$15.02            | \$15.45            |
| 9    | \$14.37            | \$15.12            | \$15.46            | \$15.85            |
| 10   | \$14.88            | \$15.66            | \$15.96            | \$16.31            |
| 11   | \$15.45            | \$16.26            | \$16.52            | \$16.83            |
| 12   | \$16.13            | \$16.98            | \$17.16            | \$17.43            |
| 13   | \$16.69            | \$17.57            | \$17.91            | \$18.10            |

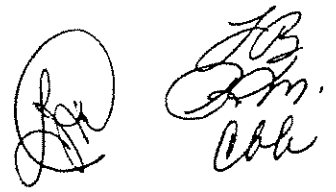
rev. 6-18-03

All Staff previously on the final step of the salary guide shall receive 5.25% increase to their previous years salary amount in the 2002-03 school year

All Staff previously on the final step of the salary guide shall receive 5.5% increase to their previous years salary amount in the 2003-04 school year

All Staff previously on the final step of the salary guide shall receive 5.5% increase to their previous years salary amount in the 2004-05 school year

Longevity: After 10 years - \$400  
After 15 years - \$500  
After 20 years - \$600



SCHEDULE D - Diagonal  
**TRANSPORTATION AIDES SALARY GUIDE**

| STEP | 2002-03 | 2003-04 | 2004-05 | 2005-06 |
|------|---------|---------|---------|---------|
| 1    | 9.76    | 10.27   | 10.49   | 10.72   |
| 2    | 9.86    | 10.38   | 10.84   | 11.07   |
| 3    | 9.97    | 10.49   | 10.95   | 11.43   |
| 4    | 10.08   | 10.61   | 11.07   | 11.55   |
| 5    | 10.19   | 10.72   | 11.19   | 11.68   |
| 6    | 10.30   | 10.84   | 11.31   | 11.81   |
| 7    | 10.47   | 11.02   | 11.44   | 11.94   |
| 8    | 10.70   | 11.26   | 11.63   | 12.07   |
| 9    | 10.87   | 11.44   | 11.88   | 12.27   |
| 10   | 11.38   | 11.98   | 12.07   | 12.53   |
| 11   | 12.00   | 12.63   | 12.64   | 12.73   |
| 12   | 12.45   | 13.10   | 13.32   | 13.33   |
| 13   | 13.08   | 13.77   | 13.82   | 14.06   |
| 14   | 13.64   | 14.36   | 14.52   | 14.58   |
| 15   | 14.15   | 14.89   | 15.15   | 15.32   |

rev. 6-18-03

- All Staff spreviously on the final step of the salary guide shall receive 5.25% increase to their previous years salary amount in the 2002-03 school year
- All Staff spreviously on the final step of the salary guide shall receive 5.5% increase to their previous years salary amount in the 2003-04 school year
- All Staff spreviously on the final step of the salary guide shall receive 5.5% increase to their previous years salary amount in the 2004-05 school year

Longevity: After 10 years - \$400  
After 15 years - \$500  
After 20 years - \$600

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Schedule C - Date of Hire  
**CUSTODIAN PERSONNEL SALARY GUIDE**

| Date Hired | 2002-03  | 2003-04  | 2004-05  | 2005-06  |
|------------|----------|----------|----------|----------|
| 95/77      | \$23,542 | \$24,778 | \$26,141 | \$27,578 |
| 95/90      | \$21,962 | \$23,115 | \$24,386 | \$25,728 |
| 95/97      | \$19,072 | \$20,073 | \$21,177 | \$22,342 |
| 2000       | \$18,963 | \$19,959 | \$21,056 | \$22,214 |
| 2001       | \$18,859 | \$19,849 | \$20,941 | \$22,093 |
| 2002       | \$18,759 | \$19,744 | \$20,830 | \$21,975 |
| 2003       |          | \$19,635 | \$20,715 | \$21,854 |
| 2004       |          |          | \$20,599 | \$21,732 |
| 2005       |          |          |          | \$21,610 |

**CUSTODIANS - PART TIME**

| Date Hired | 2002-03 | 2003-04 | 2004-05 | 2005-06 |
|------------|---------|---------|---------|---------|
| 1995       | \$9.28  | \$9.77  | \$10.30 | \$10.87 |
| 1996       | \$8.84  | \$9.30  | \$9.82  | \$10.36 |
| 1997       | \$8.57  | \$9.02  | \$9.52  | \$10.04 |
| 2000       | \$8.52  | \$8.97  | \$9.46  | \$9.98  |
| 2001       | \$8.47  | \$8.91  | \$9.40  | \$9.92  |
| 2002       | \$8.42  | \$8.86  | \$9.35  | \$9.86  |
| 2003       |         | \$8.80  | \$9.28  | \$9.79  |
| 2004       |         |         | \$9.22  | \$9.73  |
| 2005       |         |         |         | \$9.67  |

Longevity: After 5 years - \$200  
 After 10 years - \$300  
 After 15 years - \$400  
 After 20 years - \$500

Differentials: Black Seal - \$400  
 Shift Differential - \$0.25 per hour  
 Lead Custodian - \$3000  
 Night Lead Custodian - \$1400

rev. 6-18-03

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Schedule C - Date of Hire

**GROUNDS PERSONNEL SALARY GUIDE**

| Date Hired | 2002-03  | 2003-04  | 2004-05  | 2005-06  |
|------------|----------|----------|----------|----------|
| 1972       | \$39,221 | \$41,280 | \$43,551 | \$45,946 |
| 1987       | \$24,389 | \$25,669 | \$27,081 | \$28,571 |
| 1990       | \$23,026 | \$24,235 | \$25,568 | \$26,974 |
| 1994       | \$21,046 | \$22,151 | \$23,369 | \$24,655 |
| 1995       | \$20,679 | \$21,765 | \$22,962 | \$24,225 |
| 1996       | \$20,305 | \$21,371 | \$22,546 | \$23,786 |
| 1997       | \$19,949 | \$20,996 | \$22,151 | \$23,369 |
| 1998       | \$19,597 | \$20,626 | \$21,760 | \$22,957 |
| 1999       | \$19,258 | \$20,269 | \$21,384 | \$22,560 |
| 2000       | \$19,149 | \$20,154 | \$21,263 | \$22,432 |
| 2001       | \$19,045 | \$20,045 | \$21,147 | \$22,310 |
| 2002       | \$19,000 | \$19,998 | \$21,097 | \$22,258 |
| 2003       |          | \$19,697 | \$20,780 | \$21,923 |
| 2004       |          |          | \$20,463 | \$21,588 |
| 2005       |          |          |          | \$21,253 |

**MAINTENANCE PERSONNEL SALARY GUIDE**

|      |          |          |          |          |
|------|----------|----------|----------|----------|
| 1976 | \$39,221 | \$41,280 | \$43,551 | \$45,946 |
| 1977 | \$40,703 | \$42,840 | \$45,196 | \$47,682 |
| 1988 | \$36,625 | \$38,548 | \$40,668 | \$42,905 |
| 1993 | \$29,084 | \$30,611 | \$32,295 | \$34,071 |
| 1994 | \$22,285 | \$23,455 | \$24,745 | \$26,106 |
| 1995 | \$21,912 | \$23,062 | \$24,331 | \$25,669 |
| 1996 | \$21,544 | \$22,675 | \$23,922 | \$25,238 |
| 1997 | \$21,182 | \$22,294 | \$23,520 | \$24,814 |
| 1998 | \$20,831 | \$21,925 | \$23,130 | \$24,403 |
| 1999 | \$20,492 | \$21,568 | \$22,754 | \$24,006 |
| 2000 | \$20,383 | \$21,453 | \$22,633 | \$23,878 |
| 2001 | \$20,278 | \$21,343 | \$22,516 | \$23,755 |
| 2002 | \$20,178 | \$21,237 | \$22,405 | \$23,638 |
| 2003 |          | \$20,860 | \$22,007 | \$23,218 |
| 2004 |          |          | \$21,609 | \$22,797 |
| 2005 |          |          |          | \$22,377 |



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*AM*  
*COE*

SCHEDULE D - Diagonal  
INSTRUCTIONAL AIDES & TECHS SALARY GUIDE

| STEP | 2002-03             | 2003-04             | 2004-05             | 2005-06             |      |
|------|---------------------|---------------------|---------------------|---------------------|------|
| 1    | <del>\$13,012</del> | \$13,426            | \$13,866            | \$14,338            |      |
| 2    | \$13,112            | <del>\$13,695</del> | \$14,164            | \$14,629            | 2.1% |
| 3    | \$13,216            | \$13,800            | <del>\$14,448</del> | \$14,943            | 2.0% |
| 4    | \$13,325            | \$13,910            | \$14,559            | <del>\$15,243</del> | 0.8% |
| 5    | \$13,664            | \$14,025            | \$14,675            | \$15,360            | 0.8% |
| 6    | \$14,015            | \$14,381            | \$14,796            | \$15,482            |      |
| 7    | \$14,371            | \$14,751            | \$15,172            | \$15,610            | 2.5% |
| 8    | \$14,745            | \$15,125            | \$15,562            | \$16,007            | 2.5% |
| 9    | \$15,112            | \$15,519            | \$15,957            | \$16,418            |      |
| 10   | \$15,361            | \$15,905            | \$16,373            | \$16,835            |      |
| 11   | \$15,609            | \$16,167            | \$16,780            | \$17,273            |      |
| 12   | \$15,853            | \$16,428            | \$17,057            | \$17,703            |      |
| 13   | \$16,102            | \$16,685            | \$17,332            | \$17,995            |      |
| 14   | \$16,351            | \$16,947            | \$17,603            | \$18,285            |      |
| 15   | \$16,719            | \$17,209            | \$17,879            | \$18,571            |      |
| 16   | \$17,092            | \$17,597            | \$18,156            | \$18,863            |      |
| 17   | \$17,465            | \$17,989            | \$18,565            | \$19,155            |      |

All Staff previously on the final step of the salary guide shall receive 5.25% increase to their previous years salary amount in the 2002-03 school year

All Staff previously on the final step of the salary guide shall receive 5.5% increase to their previous years salary amount in the 2003-04 school year

All Staff previously on the final step of the salary guide shall receive 5.5% increase to their previous years salary amount in the 2004-05 school year

Longevity: After 10 years \$500  
After 15 years \$750  
After 20 years \$1000

rev. 6-18-03

*[Handwritten signatures]*

Schedule D

**PLAYGROUND CAFETERIA AIDES SALARY GUIDE**

| STEP | 2002-03            | 2003-04            | 2004-05            | 2005-06            |
|------|--------------------|--------------------|--------------------|--------------------|
| 1    | <del>\$10.36</del> | <del>\$10.90</del> | \$11.23            | \$11.57            |
| 2    | \$10.47            | \$11.02            | <del>\$11.50</del> | \$11.85            |
| 3    | \$10.59            | \$11.15            | \$11.63            | <del>\$12.14</del> |
| 4    | \$10.70            | \$11.26            | \$11.76            | \$12.27            |
| 5    | \$11.32            | \$11.91            | \$11.88            | \$12.41            |
| 6    |                    |                    | \$12.57            | \$12.53            |
| 7    |                    |                    |                    | \$13.26            |

**MAIL PERSONNEL SALARY GUIDE**

| STEP | 2002-03         | 2003-04         | 2004-05         | 2005-06         |
|------|-----------------|-----------------|-----------------|-----------------|
| 1    | <del>7.10</del> | <del>7.47</del> | 7.55            | 7.64            |
| 2    | 7.60            | 8.00            | <del>7.88</del> | 7.97            |
| 3    | 8.10            | 8.53            | 8.44            | <del>8.32</del> |
| 4    |                 |                 | 8.99            | 8.90            |
| 5    |                 |                 |                 | 9.49            |

rev. 6-18-03

RS  
 JD,  
 SA  
 CAA

SCHEDULE B - Date of Hire  
**OFFICE PERSONNEL SALARY GUIDE**

| Date Hired | 2002-03  | 2003-04  | 2004-05  | 2005-06  |
|------------|----------|----------|----------|----------|
| 1981       | \$29,900 | \$31,470 | \$33,201 | \$35,027 |
| 1985       | \$25,081 | \$26,398 | \$27,850 | \$29,381 |
| 1986       | \$23,350 | \$24,576 | \$25,928 | \$27,354 |
| 1987       | \$22,852 | \$24,052 | \$25,375 | \$26,770 |
| 1988       | \$22,111 | \$23,272 | \$24,552 | \$25,902 |
| 1989       | \$21,619 | \$22,754 | \$24,005 | \$25,326 |
| 1990       | \$21,121 | \$22,230 | \$23,452 | \$24,742 |
| 1991       | \$20,878 | \$21,974 | \$23,183 | \$24,458 |
| 1992       | \$20,380 | \$21,450 | \$22,630 | \$23,874 |
| 1993       | \$20,012 | \$21,063 | \$22,221 | \$23,443 |
| 1994       | \$19,639 | \$20,670 | \$21,807 | \$23,006 |
| 1995       | \$19,271 | \$20,283 | \$21,398 | \$22,575 |
| 1996       | \$18,898 | \$19,890 | \$20,984 | \$22,138 |
| 1997       | \$18,542 | \$19,515 | \$20,589 | \$21,721 |
| 1998       | \$18,185 | \$19,140 | \$20,192 | \$21,303 |
| 1999       | \$17,846 | \$18,783 | \$19,816 | \$20,906 |
| 2000       | \$17,737 | \$18,668 | \$19,695 | \$20,778 |
| 2001       | \$17,633 | \$18,559 | \$19,579 | \$20,656 |
| 2002       | \$17,533 | \$18,453 | \$19,468 | \$20,539 |
| 2003       |          | \$18,087 | \$19,082 | \$20,131 |
| 2004       |          |          | \$18,679 | \$19,706 |
| 2005       |          |          |          | \$19,281 |

2.0%  
 1.9%  
 .06%  
 .06%  
 .06%  
 2.0%  
 2.2%

Longevity: After 5 years - \$400  
 After 10 years - \$600  
 After 15 years - \$800  
 After 20 years - \$1000  
 Principal Secretary Differential - \$400

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| High School Head Coach | 2004-2005 | 2005-2006 | 2006-2007 | Middle School Head Coach | 2004-2005 | 2005-2006 | 2006-2007 |
|------------------------|-----------|-----------|-----------|--------------------------|-----------|-----------|-----------|
| Football               | 5,500     | 6,250     | 7,000     | Football                 | 3,500     | 3,750     | 4,000     |
| Basketball             | 4,500     | 5,250     | 6,000     | Basketball               | 2,700     | 2,950     | 3,200     |
| Wrestling              | 4,400     | 5,150     | 5,900     | Wrestling                | 2,600     | 2,850     | 3,100     |
| Baseball               | 4,350     | 4,850     | 5,500     | Baseball                 | 2,500     | 2,700     | 2,900     |
| Field Hockey           | 4,350     | 4,850     | 5,500     | Field Hockey             | 2,500     | 2,700     | 2,900     |
| Lacrosse               | N/A       | 4,450     | 5,200     | Lacrosse                 | N/A       | N/A       | N/A       |
| Swimming               | 4,350     | 4,850     | 5,500     | Swimming                 | N/A       | N/A       | N/A       |
| Soccer                 | 4,350     | 4,850     | 5,500     | Soccer                   | 2,500     | 2,700     | 2,900     |
| Softball               | 4,350     | 4,850     | 5,500     | Softball                 | 2,500     | 2,700     | 2,900     |
| Track                  | 4,350     | 4,850     | 5,500     | Track                    | 2,500     | 2700      | 2900      |
| Volleyball             | 4,350     | 4,850     | 5,500     | Volleyball               | N/A       | N/A       | N/A       |
| Cross Country          | 3,650     | 4,450     | 5,200     | Cross Country            | 2,200     | 2,500     | 2,700     |
| Bowling                | 3,000     | 3,650     | 4,350     | Bowling                  | N/A       | N/A       | N/A       |
| Cheerleading           | 3,000     | 3,650     | 4,350     | Cheerleading             | 1,500     | 1,650     | 1,850     |
| Golf                   | 3,250     | 3,400     | 4,650     | Golf                     | N/A       | N/A       | N/A       |
| Tennis                 | 3,250     | 3,400     | 4,650     | Tennis                   | N/A       | N/A       | N/A       |
| Winter Track           | 3,250     | 3,400     | 4,650     | Winter Track             | N/A       | N/A       | N/A       |
| Weight Room            | 3,250     | 3,400     | 4,650     | Weight Room              | N/A       | N/A       | N/A       |
| Gymnastics             | 3,250     | 3,400     | 4,650     | Gymnastics               | N/A       | N/A       | N/A       |

| High School Asst. Coach | 2004-2005 | 2005-2006 | 2006-2007 | Middle School Asst. Coach | 2004-2005 | 2005-2006 | 2006-2007 |
|-------------------------|-----------|-----------|-----------|---------------------------|-----------|-----------|-----------|
| Football                | 3,500     | 4,250     | 5,000     | Football                  | 2,300     | 2,550     | 2,800     |
| Basketball              | 2,700     | 3,450     | 4,200     | Basketball                | 1,500     | 1,750     | 2,000     |
| Wrestling               | 2,600     | 3,350     | 4,100     | Wrestling                 | 1,400     | 1,650     | 1,900     |
| Baseball                | 2,500     | 3,050     | 3,900     | Baseball                  | 1,300     | 1,500     | 1,700     |
| Field Hockey            | 2,500     | 3,050     | 3,900     | Field Hockey              | 1,300     | 1,500     | 1,700     |
| Lacrosse                | N/A       | 2,900     | 3,700     | Lacrosse                  | N/A       | N/A       | N/A       |
| Swimming                | 2,500     | 3,050     | 3,900     | Swimming                  | N/A       | N/A       | N/A       |
| Soccer                  | 2,500     | 3,050     | 3,900     | Soccer                    | 1,300     | 1,500     | 1,700     |
| Softball                | 2,500     | 3,050     | 3,900     | Softball                  | 1,300     | 1,500     | 1,700     |
| Track                   | 2,500     | 3,050     | 3,900     | Track                     | 1,300     | 1,500     | 1,700     |
| Volleyball              | 2,500     | 3,050     | 3,900     | Volleyball                | N/A       | N/A       | N/A       |
| Cross Country           | 2,200     | 2,900     | 3,700     | Cross Country             | 1,100     | 1,300     | 1,500     |
| Bowling                 | N/A       | 2,050     | 2,850     | Bowling                   | N/A       | N/A       | N/A       |
| Cheerleading            | 1,500     | 2,050     | 2,850     | Cheerleading              | 1,000     | 1,250     | 1,500     |
| Golf                    | N/A       | 2,000     | 3,150     | Golf                      | N/A       | N/A       | N/A       |
| Tennis                  | N/A       | 2,000     | 3,150     | Tennis                    | N/A       | N/A       | N/A       |
| Winter Track            | 1,500     | 2,000     | 3,150     | Winter Track              | N/A       | N/A       | N/A       |
| Weight Room             | 1,500     | 2,000     | 3,150     | Weight Room               | N/A       | N/A       | N/A       |
| Gymnastics              | 1,500     | 2,000     | 3,150     | Gymnastics                | N/A       | N/A       | N/A       |